



**School Uniform Policy**

<b>Agreed by the Governing Body</b>	March 2022
<b>Chair of Governors or Committee Chair</b>	Mr J Stothard
<b>Review Date</b>	March 2024
<b>Review Schedule</b>	<b>Annual</b> / Biannual/ 3 Years

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**1. Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

**2. Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Pickard who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary: we have limited this to an optional school logo jumper
- Eliminating items with distinctive characteristics
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

#### 4.1 Our school's uniform

- Navy Jumper (available with optional logo)
- Navy Cardigan ((available with optional logo)
- White Polo T-Shirt (available with optional logo)
- White shirt/blouse, must have collars.
- Grey Smart Trousers
- Grey School Skirt
- Grey Pinafore School Dress
- Gingham Blue Check School Summer Dress
- White, Navy, Black or Grey Socks/ Tights

Additional Items that are available are:

- A book bag (with logo)
- A Fleece Jacket (with logo)
- A Showerproof Fleece Jacket (with logo)

#### PE Kit

Plain White T-Shirt & Navy or Black Shorts

**We do not permit the following as uniform clothing:**

Leggings or jeggings

Denim

Mini skirts

Collarless T-shirts

Crop tops

**Hair**

Hair should be a natural colour and kept tidy. Long hair should be secured, sensible hair bobbles or slides may be worn that are practical for school.

**Shoes**

Please ensure that your child wears sensible footwear to school. Shoes with heels or platforms greater than 2cm should not be worn to school.

**4.2 Where to purchase it**

Our school uniform can be purchased in any high street clothes shops and supermarkets.

School Logo uniform can be purchased from our supplier 'Uniforms and More'

[Click here](#) to order or alternatively visit the shop at:- 49 Cranmer Bank, Moortown, LS17 5JD.

You can also use 2 amaazing reise and recyle projects for our school uniform:

[leeds-inner-west-green-uniform-exchange](#) or <https://leedsuniformexchange.org.uk/>

**5. Expectations for our school community**

**5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, then our Pastoral team will provide school uniform for families.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements and links to other policies

This policy will be reviewed by the Pupil Support committee annually.

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy